



WetWetWet Swim School Safeguarding Policy Statement

WetWetWet Swim School / squad is committed to a school / club environment in which all children and young people participating in its activities have a safe and positive experience.

As part of our commitment to high standards of governance required by Swim England, WetWetWet Swim School is focused on creating an inclusive and positive environment, in which staff, volunteers and swimmers alike, can prosper.

WetWetWet Swim School will ensure all those persons who work with children in the Swim School have undertaken the appropriate training and relevant DBS checks and adhere to the required practices for safeguarding children as outlined by Swim England's 'Wavepower' advisory guidance.

The aim of Wavepower is to safeguard all children in line with current legislation, regulations and guidance and is for use within any Swim England affiliated organisation where children are present.

Wavepower consistently emphasises that the responsibility for child safeguarding in our sport belongs with all those involved in our sports and is not the sole responsibility of any one person at local, county or national level.

In order to achieve this WetWetWet Swim School agrees to:

1. Adopt and implement the Wavepower 2020-23 policies in full.
2. Recognise that all children participating in the club (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to enjoy their involvement in swimming in a safe environment and be protected from harm.
3. Ensure that those individuals, who work with children at WetWetWet Swim School whether paid or voluntary, provide a positive, safe and enjoyable experience for children.
4. Appoint a Club Welfare Officer with the necessary skills and training as outlined by Swim England who will take the lead in dealing with all child safeguarding matters raised at WetWetWet Swim School. (Briony Jacobs)
5. Ensure that the Club Welfare Officers name and contact details are known to all staff, club members and parents of members. (Briony Jacobs)
6. The Welfare Officer to be available to discuss issues of concern on matters of safeguarding and deal with such concerns appropriately and in line with Wavepower 2020-23.
7. Ensure all those persons who work with children in the club have undertaken the appropriate training and relevant DBS checks and adhere to the required practices for safeguarding children as outlined in Wavepower 2020-23.
8. Ensure that all individuals who will be working or will work with children in the club have been recruited in accordance with the Swim England Safe Recruitment Policy.
9. Ensure that all individuals who work with children @ WetWetWet Swim School have the appropriate training and codes of conduct and good practice to follow in line with the guidance in Wavepower 2020-23.
10. Provide all WetWetWet Swim School members and parents of WetWetWet Swim School members with the opportunity to raise concerns in a safe and confidential manner if they have a concern about a child's welfare.
11. Ensure that all child safeguarding matters, whether they be concerns about child welfare or protection, are dealt with appropriately in accordance with the guidance for reporting & action in Wavepower 2020-23.
12. Ensure that confidentiality is maintained appropriately and in line with the best interests of the child.
13. Ensure all papers relating to child safeguarding matters are held in a safe and secure manner.

Equality

WetWetWet Swim School is committed to treat everyone equally within the context of their activity, regardless of sex, ethnic origin, religion, disability, age, sexual orientation or political persuasion.

The Swim School will ensure that equity is incorporated in all aspects of its activities and also recognises and adopts the Sport England definition of Sports Equity.

Sports Equity is about fairness in sport, equality of access, recognizing inequalities and taking steps to address them. It is about changing the culture and structure of the sport to ensure it becomes accessible to everyone in society

WetWetWet Swim School is committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse. All staff, volunteers and swimmers have a responsibility to challenge discriminatory behaviour and promote equality of opportunity.

Update – December 2022