



# WetWetWet Swim School Code of Conduct for children

As a member of WetWetWet, we understand you have the right to:

- Enjoy the time you spend with us and know that you are safe.
- Be told who you can talk to if something's not right.
- Be listened to.
- Be respected by us and other team members and be treated fairly.
- Feel welcomed, valued and not judged based on your race, gender, sexuality, faith or ability.
- Be encouraged and develop your swimming and water skills with our help and support.
- Be looked after if there's an accident or injury and have your parents/guardians informed, where appropriate.

As a member of WetWetWet, we expect you to:

## Essentials

- 1 Keep yourself safe by listening to your teacher, behave responsibly and speak out when something isn't right.
- 2 Take care of our equipment and premises as if they were your own.
- 3 Make your teacher aware if you have any difficulties with your technique.
- 4 Not wander off, or leave a lesson without telling your teacher.
- 5 Bring the right kit to swimming lessons.
- 6 Follow the rules of the lesson, or squad at all times.
- 7 Respect the privacy of others especially in the changing rooms.

## Behaviour

- 1 Make Wet Wet Wet a fun, happy, friendly and welcoming place to be.
- 2 Respect and celebrate differences and not discriminate against anyone else on the grounds of age, gender, race, sexual orientation, faith or ability.
- 3 Understand that the use of abusive or inappropriate language, bullying, physical violence or any other behaviour which hurts others will not be tolerated by Wet Wet Wet.
- 4 Not use any device to take photographs or footage of others in the changing rooms or cubicles.
- 5 Report any concerns you have about others taking photographs or footage of others in the changing rooms or poolside.
- 6 Understand that poor behaviour may result in Wet Wet Wet taking disciplinary action against you. Any behaviour which may be a criminal offence will be reported to police by the club.
- 7 Report any incidents of bullying or unkind behaviour to Wet Wet Wet, even if you're just a witness.
- 8 Treat other children with respect and appreciate that everyone has a different level of skill or talent.
- 9 Support and encourage your class mates, tell them when they've done well and be there for them when they are struggling.
- 10 Respect the children and adults attending Wet Wet Wet.
- 11 Our aim is for you to have a good swimming lesson. To do this we require positive behaviour in lessons. Any unacceptable behaviour will be discussed on poolside.
- 12 All swimmers will follow the traffic light system. 1<sup>st</sup> warning – verbally in the pool, 2<sup>nd</sup> warning – asked to sit on the side for 2 minutes and reminded of positive behaviours, 3<sup>rd</sup> warning – asked to speak to present guardian regarding unacceptable behaviour in the lesson.
- 13 Behaviour that is deemed as unacceptable include:
  - Shouting, either in person or over the telephone to staff, other parents or shouting at poolside at your own child or other children.
  - Inappropriate posts on social networking sites deemed as bullying.
  - Speaking in an aggressive/threatening manner.
  - Physically intimidating, e.g standing very close or raising/pointing hands making threatening gestures.
  - Physical threats.
  - Swearing.
  - Shouting.
  - Pushing.

- Hitting e.g. slapping, punching or kicking.
- Spitting.
- Racist, sexist or derogatory comments are forbidden.
- Any behaviour which may put another individual in a state of alarm or distress.

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