



Behavioural management policy

The swim school uses effective behaviour management strategies to promote the welfare and enjoyment of children attending the school. Working in partnership with parents, we aim to manage behaviour using clear, consistent and positive strategies. The rules are clearly displayed at every session, and are discussed regularly.

The Swim School's designated member of staff and teachers are overall responsible for behaviour management is the allocated **daily manager**.

Whilst at Swim School we expect children to:

- Use socially acceptable behaviour
- Comply with the rules, which are compiled by the children attending the club
- Respect one another, accepting differences of race, gender, ability, age and religion
- Develop their independence by maintaining self-discipline
- Choose and participate in a variety of activities
- Ask for help if needed
- Enjoy their time at the lesson

Encouraging positive behaviour:

At Swim school positive behaviour is encouraged by:

- Staff acting as positive role models
- Praising appropriate behaviour
- Physical rewards

It is inevitable that as children develop and learn, there are times when they need support and guidance to understand that their behaviour is not acceptable. Staff at the school will try to determine the cause or triggers of the inappropriate behaviour to prevent the situation from recurring by...

Dealing with inappropriate behaviour:

- Challenging behaviour will be addressed in a calm, firm and positive manner.
- Children will get three clear warnings regarding behaviour before the child will be temporarily removed from the activity.

If the child has to be removed from the activity you must:

- If a child has to be removed from the activity you must fill out a
- Group leaders will discuss why the behaviour displayed is deemed inappropriate.
- Group leaders will give the child an opportunity to explain their behaviour, to help prevent a recurrence.



- Group leaders will encourage and facilitate mediation between children to try to resolve conflicts through discussion and negotiation.
- If the inappropriate behaviour appears to be as a result of boredom, staff will consult with the child to find activities that more fully engage them.
- Office management will consult with parents to formulate clear strategies for dealing with persistent inappropriate behaviour.
- We will not threaten any punishment that could adversely affect a child's well-being (eg withdrawal of food or drink).

If after consultation with parents and the implementation of behaviour management strategies, a child continues to display inappropriate behaviour, the Club may decide to exclude the child in accordance with our Suspensions and Exclusions policy. The reasons and processes involved will be clearly explained to the child.

Physical intervention

Physical intervention will only be used as a last resort, when staff believe that action is necessary to prevent injury to the child or others, or to prevent significant damage to equipment or property. If a member of staff has to physically restrain a child, the manager will be notified and an Incident record will be completed. The incident will be discussed with the parent or carer as soon as possible.

If staff are not confident about their ability to contain a situation, they should call the manager or, in extreme cases, the police. All serious incidents will be recorded on an Incident record and kept in the child's file. This may be used to build a pattern of behaviour, which may indicate an underlying cause. If a pattern of incidents indicates possible abuse, we will implement child protection procedures in accordance with our Safeguarding policy.

Corporal punishment

Corporal punishment or the threat of corporal punishment will never be used at the Club.

We will take all reasonable steps to ensure that no child who attends our Club receives corporal punishment from any person who cares for or is in regular contact with the child, or from any other person on our premises.

This policy was adopted by: WetWetWet Swim School

Date: 24/08/2022 Signed: Briony Jacobs

Written in accordance with the Statutory Framework for the Early Years Foundation Stage (2012): Safeguarding and Welfare Requirements: Managing behaviour [3.50-3.52] .